

Rate Sheet

Self-Insured Funding Rates & Contributions

2013 - SOLD Per Kevin Windham of Escambia (Email August 23, 2012)

HS A	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	918	\$476.00	\$476.00	\$0.00	\$5,243,616	\$0	0%	\$5,243,616
Employee+1	68	\$716.00	\$525.50	\$190.50	\$428,808	\$155,448	27%	\$584,256
Employee+Family	57	\$816.00	\$570.50	\$245.50	\$390,222	\$167,922	30%	\$558,144
Dual Spouse	2	\$716.00	\$716.00	\$0.00	\$17,184	\$0	0%	\$17,184
Dual Spouse+1	0	\$816.00	\$816.00	\$0.00	\$0	\$0	0%	\$0
Dual Spouse+Family	0	\$816.00	\$816.00	\$0.00	\$0	\$0	0%	\$0
Retiree Only	105	\$476.00	\$0.00	\$476.00	\$0	\$599,760	100%	\$599,760
Retiree+1	15	\$716.00	\$0.00	\$716.00	\$0	\$128,880	100%	\$128,880
Retiree+Family	0	\$816.00	\$0.00	\$816.00	\$0	\$0	100%	\$0
Retiree<65, Spouse MED	0	\$666.00	\$5.00	\$661.00	\$0	\$0	99%	\$0
	1,165				\$6,079,830	\$1,052,010	15%	\$7,131,840
							PEPY	\$6,122
							PEPM	\$510.15

Base HRA	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	944	\$536.00	\$476.00	\$60.00	\$5,392,128	\$679,680	11%	\$6,071,808
Employee+1	265	\$786.00	\$525.50	\$260.50	\$1,671,090	\$828,390	33%	\$2,499,480
Employee+Family	268	\$916.00	\$570.50	\$345.50	\$1,834,728	\$1,111,128	38%	\$2,945,856
Dual Spouse	55	\$786.00	\$786.00	\$0.00	\$518,760	\$0	0%	\$518,760
Dual Spouse+1	26	\$916.00	\$916.00	\$0.00	\$285,792	\$0	0%	\$285,792
Dual Spouse+Family	58	\$916.00	\$916.00	\$0.00	\$637,536	\$0	0%	\$637,536
Retiree Only	32	\$536.00	\$0.00	\$536.00	\$0	\$205,824	100%	\$205,824
Retiree+1	18	\$786.00	\$0.00	\$786.00	\$0	\$169,776	100%	\$169,776
Retiree+Family	3	\$916.00	\$0.00	\$916.00	\$0	\$32,976	100%	\$32,976
Retiree<65, Spouse MED	1	\$728.00	\$5.00	\$723.00	\$60	\$8,676	99%	\$8,736
	1,670				\$10,340,094	\$3,036,450	23%	\$13,376,544
							PEPY	\$8,010
							PEPM	\$667.49

Rate Sheet

Self-Insured Funding Rates & Contributions

2013 - SOLD Per Kevin Windham of Escambia (Email August 23, 2012)

\$500 HRA	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	713	\$586.00	\$476.00	\$110.00	\$4,072,656	\$941,160	19%	\$5,013,816
Employee+1	317	\$881.00	\$525.50	\$355.50	\$1,999,002	\$1,352,322	40%	\$3,351,324
Employee+Family	253	\$1,046.00	\$570.50	\$475.50	\$1,732,038	\$1,443,618	45%	\$3,175,656
Dual Spouse	30	\$881.00	\$881.00	\$0.00	\$317,160	\$0	0%	\$317,160
Dual Spouse+1	10	\$1,046.00	\$952.00	\$94.00	\$114,240	\$11,280	9%	\$125,520
Dual Spouse+Family	11	\$1,046.00	\$952.00	\$94.00	\$125,664	\$12,408	9%	\$138,072
Retiree Only	130	\$586.00	\$0.00	\$586.00	\$0	\$914,160	100%	\$914,160
Retiree+1	47	\$881.00	\$0.00	\$881.00	\$0	\$496,884	100%	\$496,884
Retiree+Family	3	\$1,046.00	\$0.00	\$1,046.00	\$0	\$37,656	100%	\$37,656
Retiree<65, Spouse MED	0	\$780.00	\$5.00	\$775.00	\$0	\$0	99%	\$0
	1,514				\$8,360,760	\$5,209,488	38%	\$13,570,248
							PEPY	\$8,963
							PEPM	\$746.93

Rate Sheet

Self-Insured Funding Rates & Contributions

2013 - SOLD Per Kevin Windham of Escambia (Email August 23, 2012)

PPO	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	3	\$906.00	\$476.00	\$430.00	\$17,136	\$15,480	47%	\$32,616
Employee+1	1	\$1,544.00	\$525.50	\$1,018.50	\$6,306	\$12,222	66%	\$18,528
Employee+Family	0	\$1,954.00	\$570.50	\$1,383.50	\$0	\$0	71%	\$0
Dual Spouse	0	\$1,544.00	\$921.50	\$622.50	\$0	\$0	40%	\$0
Dual Spouse+1	0	\$1,954.00	\$921.50	\$1,032.50	\$0	\$0	53%	\$0
Dual Spouse+Family	0	\$1,954.00	\$921.50	\$1,032.50	\$0	\$0	53%	\$0
Retiree Only	18	\$906.00	\$0.00	\$906.00	\$0	\$195,696	100%	\$195,696
Retiree+1	6	\$1,544.00	\$0.00	\$1,544.00	\$0	\$111,168	100%	\$111,168
Retiree+Family	0	\$1,954.00	\$0.00	\$1,954.00	\$0	\$0	100%	\$0
Retiree<65, Spouse MED	0	\$1,492.00	\$5.00	\$1,487.00	\$0	\$0	100%	\$0
	28				\$23,442	\$334,566	93%	\$358,008
							PEPY	\$12,786
							PEPM	\$1,065.50

MEDICARE	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Retiree Only	418	\$447.00	\$25.00	\$422.00	\$125,400	\$2,116,752	94%	\$2,242,152
Retiree+1	65	\$816.00	\$30.00	\$786.00	\$23,400	\$613,080	96%	\$636,480
Retiree+Family	0	\$1,050.00	\$30.00	\$1,020.00	\$0	\$0	97%	\$0
Retiree<65, Spouse MED	0	\$941.00	\$25.00	\$916.00	\$0	\$0	97%	\$0
	483				\$148,800	\$2,729,832	95%	\$2,878,632
							PEPY	\$5,960
							PEPM	\$496.66

Total	4,860				\$24,952,926	\$12,362,346	33%	\$37,315,272
							PEPY	\$7,678
							PEPM	\$639.84

Note: Enrollment by plan and by tier is taken from UHC Membership by Month Report.

Rate Sheet

Self-Insured Funding Rates & Contributions 2012

HS A	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	936	\$445.50	\$445.50	\$0.00	\$5,003,856	\$0	0%	\$5,003,856
Employee+1	70	\$685.50	\$495.00	\$190.50	\$415,800	\$160,020	28%	\$575,820
Employee+Family	55	\$785.50	\$540.00	\$245.50	\$356,400	\$162,030	31%	\$518,430
Dual Spouse	2	\$685.50	\$685.50	\$0.00	\$16,452	\$0	0%	\$16,452
Dual Spouse+1	0	\$785.50	\$785.50	\$0.00	\$0	\$0	0%	\$0
Dual Spouse+Family	0	\$785.50	\$785.50	\$0.00	\$0	\$0	0%	\$0
Retiree Only	105	\$445.50	\$0.00	\$445.50	\$0	\$561,330	100%	\$561,330
Retiree+1	16	\$685.50	\$0.00	\$685.50	\$0	\$131,616	100%	\$131,616
Retiree+Family	0	\$785.50	\$0.00	\$785.50	\$0	\$0	100%	\$0
Retiree<65, Spouse MED	0	\$640.00	\$5.00	\$635.00	\$0	\$0	99%	\$0
	1,184				\$5,792,508	\$1,014,996	15%	\$6,807,504
							PEPY	\$5,750
							PEPM	\$479.13

Base HRA	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	981	\$505.50	\$445.50	\$60.00	\$5,244,426	\$706,320	12%	\$5,950,746
Employee+1	269	\$755.50	\$495.00	\$260.50	\$1,597,860	\$840,894	34%	\$2,438,754
Employee+Family	265	\$885.50	\$540.00	\$345.50	\$1,717,200	\$1,098,690	39%	\$2,815,890
Dual Spouse	55	\$755.50	\$755.50	\$0.00	\$498,630	\$0	0%	\$498,630
Dual Spouse+1	26	\$885.50	\$885.50	\$0.00	\$276,276	\$0	0%	\$276,276
Dual Spouse+Family	62	\$885.50	\$885.50	\$0.00	\$658,812	\$0	0%	\$658,812
Retiree Only	29	\$505.50	\$0.00	\$505.50	\$0	\$175,914	100%	\$175,914
Retiree+1	15	\$755.50	\$0.00	\$755.50	\$0	\$135,990	100%	\$135,990
Retiree+Family	3	\$885.50	\$0.00	\$885.50	\$0	\$31,878	100%	\$31,878
Retiree<65, Spouse MED	1	\$700.00	\$5.00	\$695.00	\$60	\$8,340	99%	\$8,400
	1,706				\$9,993,264	\$2,998,026	23%	\$12,991,290
							PEPY	\$7,615
							PEPM	\$634.59

Rate Sheet

\$500 HRA	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	698	\$555.50	\$445.50	\$110.00	\$3,731,508	\$921,360	20%	\$4,652,868
Employee+1	326	\$850.50	\$495.00	\$355.50	\$1,936,440	\$1,390,716	42%	\$3,327,156
Employee+Family	251	\$1,015.50	\$540.00	\$475.50	\$1,626,480	\$1,432,206	47%	\$3,058,686
Dual Spouse	31	\$850.50	\$850.50	\$0.00	\$316,386	\$0	0%	\$316,386
Dual Spouse+1	7	\$1,015.50	\$891.00	\$124.50	\$74,844	\$10,458	12%	\$85,302
Dual Spouse+Family	11	\$1,015.50	\$891.00	\$124.50	\$117,612	\$16,434	12%	\$134,046
Retiree Only	128	\$555.50	\$0.00	\$555.50	\$0	\$853,248	100%	\$853,248
Retiree+1	44	\$850.50	\$0.00	\$850.50	\$0	\$449,064	100%	\$449,064
Retiree+Family	1	\$1,015.50	\$0.00	\$1,015.50	\$0	\$12,186	100%	\$12,186
Retiree<65, Spouse MED	0	\$750.00	\$5.00	\$745.00	\$0	\$0	99%	\$0
	1,497				\$7,803,270	\$5,085,672	39%	\$12,888,942
							PEPY	\$8,610
							PEPM	\$717.49

PPO	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	3	\$875.50	\$445.50	\$430.00	\$16,038	\$15,480	49%	\$31,518
Employee+1	1	\$1,513.50	\$495.00	\$1,018.50	\$5,940	\$12,222	67%	\$18,162
Employee+Family	0	\$1,923.50	\$540.00	\$1,383.50	\$0	\$0	72%	\$0
Dual Spouse	0	\$1,513.50	\$891.00	\$622.50	\$0	\$0	41%	\$0
Dual Spouse+1	0	\$1,923.50	\$891.00	\$1,032.50	\$0	\$0	54%	\$0
Dual Spouse+Family	0	\$1,923.50	\$891.00	\$1,032.50	\$0	\$0	54%	\$0
Retiree Only	20	\$875.50	\$0.00	\$875.50	\$0	\$210,120	100%	\$210,120
Retiree+1	6	\$1,513.50	\$0.00	\$1,513.50	\$0	\$108,972	100%	\$108,972
Retiree+Family	0	\$1,923.50	\$0.00	\$1,923.50	\$0	\$0	100%	\$0
Retiree<65, Spouse MED	0	\$1,434.72	\$5.00	\$1,429.72	\$0	\$0	100%	\$0
	30				\$21,978	\$346,794	94%	\$368,772
							PEPY	\$12,292
							PEPM	\$1,024.37

MEDICARE	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Retiree Only	427	\$430.00	\$25.00	\$405.00	\$128,100	\$2,075,220	94%	\$2,203,320
Retiree+1	62	\$785.00	\$30.00	\$755.00	\$22,320	\$561,720	96%	\$584,040
Retiree+Family	0	\$1,010.00	\$30.00	\$980.00	\$0	\$0	97%	\$0
Retiree<65, Spouse MED	0	\$905.00	\$25.00	\$880.00	\$0	\$0	97%	\$0
	489				\$150,420	\$2,636,940	95%	\$2,787,360
							PEPY	\$5,700
							PEPM	\$475.01

Total	4,906				\$23,761,440	\$12,082,428	34%	\$35,843,868
							PEPY	\$7,306
							PEPM	\$608.84

Rate Sheet

Rate Sheet

ATTACHMENT - D Self-Insured Funding Rates & Contributions 2011

EPO	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	99	\$515	\$382	\$133	\$453,816	\$158,004	26%	\$611,820
Employee+1	25	\$850	\$407	\$443	\$122,100	\$132,900	52%	\$255,000
Employee+Family	12	\$1,000	\$432	\$568	\$62,208	\$81,792	57%	\$144,000
Dual Spouse	4	\$850	\$764	\$86	\$36,672	\$4,128	10%	\$40,800
Dual Spouse+1	1	\$1,000	\$764	\$236	\$9,168	\$2,832	24%	\$12,000
Dual Spouse+Family	3	\$1,000	\$764	\$236	\$27,504	\$8,496	24%	\$36,000
Retiree Only	109	\$515	\$0	\$515	\$0	\$673,620	100%	\$673,620
Retiree+1	31	\$850	\$0	\$850	\$0	\$316,200	100%	\$316,200
Retiree+Family	1	\$1,000	\$0	\$1,000	\$0	\$12,000	100%	\$12,000
Retiree<65, Spouse MED	7	\$788	\$5	\$783	\$420	\$65,772	99%	\$66,192
	292				\$711,888	\$1,455,744	67%	\$2,167,632
							PEPY	\$7,423
							PEPM	\$618.62

HRA	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	2,863	\$382	\$382	\$0	\$13,123,992	\$0	0%	\$13,123,992
Employee+1	581	\$616	\$407	\$209	\$2,837,604	\$1,457,148	34%	\$4,294,752
Employee+Family	686	\$698	\$432	\$266	\$3,556,224	\$2,189,712	38%	\$5,745,936
Dual Spouse	59	\$616	\$616	\$0	\$436,128	\$0	0%	\$436,128
Dual Spouse+1	36	\$698	\$698	\$0	\$301,536	\$0	0%	\$301,536
Dual Spouse+Family	97	\$698	\$698	\$0	\$812,472	\$0	0%	\$812,472
Retiree Only	141	\$382	\$0	\$382	\$0	\$646,344	100%	\$646,344
Retiree+1	51	\$616	\$0	\$616	\$0	\$376,992	100%	\$376,992
Retiree+Family	3	\$698	\$0	\$698	\$0	\$25,128	100%	\$25,128
Retiree<65, Spouse MED	9	\$617	\$5	\$612	\$540	\$66,096	99%	\$66,636
	4,526				\$21,068,496	\$4,761,420	18%	\$25,829,916
							PEPY	\$5,707
							PEPM	\$475.58

Rate Sheet

PPO	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Employee Only	1	\$800	\$382	\$418	\$4,584	\$5,016	52%	\$9,600
Employee+1	0	\$1,400	\$407	\$993	\$0	\$0	71%	\$0
Employee+Family	0	\$1,800	\$432	\$1,368	\$0	\$0	76%	\$0
Dual Spouse	0	\$1,400	\$764	\$636	\$0	\$0	45%	\$0
Dual Spouse+1	0	\$1,800	\$764	\$1,036	\$0	\$0	58%	\$0
Dual Spouse+Family	0	\$1,800	\$764	\$1,036	\$0	\$0	58%	\$0
Retiree Only	10	\$800	\$0	\$800	\$0	\$96,000	100%	\$96,000
Retiree+1	1	\$1,400	\$0	\$1,400	\$0	\$16,800	100%	\$16,800
Retiree+Family	0	\$1,800	\$0	\$1,800	\$0	\$0	100%	\$0
Retiree<65, Spouse MED	4	\$1,024	\$5	\$1,019	\$240	\$48,912	100%	\$49,152
	16				\$4,824	\$166,728	97%	\$171,552
							PEPY	\$10,722
							PEPM	\$893.50

MEDICARE	# of EE's	Total Monthly Premium	Employer Contribution	Employee Contribution	Annual ER Contribution	Annual EE Contribution	% of EE Contribution	Annual Cost
Retiree Only	501	\$360	\$25	\$335	\$150,300	\$2,014,020	93%	\$2,164,320
Retiree+1	75	\$660	\$30	\$630	\$27,000	\$567,000	95%	\$594,000
Retiree+Family	1	\$845	\$30	\$815	\$360	\$9,780	96%	\$10,140
Retiree<65, Spouse MED	16	\$760	\$25	\$735	\$4,800	\$141,120	97%	\$145,920
	593				\$182,460	\$2,731,920	94%	\$2,914,380
							PEPY	\$4,915
							PEPM	\$410

Total	5,427				\$21,967,668	\$9,115,812	29%	\$31,083,480
							PEPY	\$5,728
							PEPM	\$477.30